

# FISHER TALENT GROUP



## SCOUTING REPORT AND PLAYER FILE: NKOSIYAZI CLAY CHIBI (NICKNAME: "YATI")

Scout and Management: Rob Fisher,  
Executive Director and Head of Scouting,  
Fisher Talent Group

### **DATA SOURCES & EVALUATION**

**Performance Metrics & Scouting:** Fisher Talent Group

**Performance Media:** Fisher Talent Group

**Clinical Data:** KSD Dietetics

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## 1.0 INTRODUCTION

### Contact:

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### Player Information:

#### Nkosiyazi Clay Chibi (Nickname: "Yati")

- Position: Versatile Winger / Attacking Central Midfielder / Potential Striker
- Age: 17
- Birthdate: July 20, 2008, certificate available
- Country: Kingdom of Eswatini
- Foot: Right
- Current Club: Ezulweni United F.C. (senior team, Premier League of Eswatini)
- Previous Club: Emaselesele F.C. (Promotion League, 4<sup>th</sup> tier, Eswatini)
- International experience: 2024 U17 COSAFA Cup, Eswatini
- Scout and Management: Rob Fisher, Executive Director and Head of Scouting at Fisher Talent Group
- Tracking course: August 2023 to December 2025

## 2.0 PHYSICAL PROFILE

- Height: 168.7 cm | 5'6" | 1.69 m
- Weight: 50kg / 110lb
- Aerobic Capacity & Recovery Assessment: Yo-Yo Intermittent Recovery Test (Level 2) conducted by Fisher Talent Group in Mbabane, Eswatini:
  - **Conditions:** Asphalt (Dry); 27°C / 82°F; 20m Measured Lane.
  - **Result:** Level 22:2 (1,160 Meters). **Excellent to Superior.**
  - **Est. VO2 Max:** 61.1 mL/kg/min
  - **Note:** *Achieved without prior exposure, formal conditioning, or optimized nutrition.*

- Body Composition Analysis conducted by KSD Dietetics in Mbabane, Eswatini:
  - **Date & Time:** February 24, 2026, 10:37 AM.
  - **Conditions & Equipment:** Standardized clinical setting; 1-hour fasted state; InBody 120 Bioelectrical Impedance Analysis (BIA).
  - **Clinical Summary:** *Note: This clinical summary is an independent assessment synthesized from raw physiological data provided by KSD Dietetics and interpreted in consultation with accredited performance specialists and dietitians.*

Lean, wiry upper frame with defined core and legs. Full-body composition metrics, along with his aerobic and recovery assessment, revealed an elite compositional and high-efficiency aerobic outlier, especially given his circumstances and environment. Chibi is characterized by a high muscle-to-mass ratio and an exceptional aerobic and recovery profile, which are remarkable baseline physiological markers **achieved in the absence** of formal conditioning, optimized nutrition, and a structured developmental environment. While Chibi's total weight is 50.2 kg, his **Skeletal Muscle Mass of 27.1 kg** and **3.8% body fat** confirmed that his frame is composed almost entirely of functional, high-output lean mass. His **Segmental Lean Analysis** confirmed "Over" (High) muscle development in his trunk and lower extremities relative to his current weight, suggesting a high power-to-weight ratio and core stability. His comprehensive InBody Result Sheet is available upon request.

- Physicality Assessment and Developmental Outlook: Chibi is a deceptive, high-output athlete who masks his weight through an elite aerobic and recovery capacity and a remarkable power-to-weight ratio. His **genetic floor** is higher than most players' **trained ceiling**. While rangy with long limbs despite his height, he is powerful, consistently winning physical duels through superior leverage and core stability. He is a holistic athlete whose value should not be underestimated due to his weight—this would be a **myopic miscalculation**.

At 17, his frame offers a massive opportunity for professional development. With a **Body Fat of 3.8%** and **Skeletal Muscle Mass of 27.1 kg** (representing nearly **54% of his total mass**), he carries zero dead weight. This represents an extreme structural density—**statistically "over-muscled" for his size**. His core and leg muscle development (at 112% of expected norms) has significantly outpaced his total body weight, resulting in a **disproportionately high muscle-to-mass ratio**. While his 3.8% body fat is at the essential limit—a status seen in hypermetabolic, elite endurance athletes—it indicates a healthy, high-functioning system that is "not yet fueled."

His efficiency is validated by his **Yo-Yo Intermittent Recovery (Level 2) score of 22:2 (1,160m) in warm conditions on asphalt, having never performed it or received any formal conditioning or optimized nutrition**. Recording an **estimated VO2 Max of 61.1** indicates his lean frame is a high-performance engine, not a physical weakness. He is an elite, healthy, physiologically efficient athlete with the stamina and recovery profile of a

top-tier prospect. Chibi has an innate, raw athletic engine that is entirely untapped. With professional nutritional education, consistent, high-protein portions in an elite environment, and a personalized, holistic, and age-adapted strength and conditioning program, his potential for physical maturation is exceptional.

He is defined by elite functional efficiency and suits high-pressing, counterattacking, breaking, and repeated transitions, as well as repeated one-on-one encounters in wide areas and box-to-box drives. He also suits elite possession spells within any philosophy, including scenarios with high levels of positional interplay and sustained sequences. Chibi is a remarkable athlete, possessing the physical foundation of a professional-grade disruptor, high-output midfielder, or a modern hybrid prepared for elite environments.

### **3.0 PERFORMANCE MEDIA**

- Reel File: 2024 10-highlight tracking reel and 2026 20-highlight final assessment reel.
- Match Archive: 3 90-minute games, Emaselesele F.C., awaiting Ezulweni United F.C.

### **4.0 ON-FIELD EVALUATION**

#### **Overview:**

Nkosiyazi Chibi is a latent, prodigious talent emerging from Eswatini. Relatively unknown, he is a standout prospect in African football and beyond if positioned accurately. Chibi's intricacies and inner workings extend beyond the surface, beyond the obvious distinction. The foundational qualities he possesses—an impressive physical leanness ripe for development, untapped technical skills eager for elite structures, and an acute mental approach—position him as Eswatini's most promising prospect in a decade. He participated in the only international competition of his career, the 2024 COSAFA Cup, two years ago as a substitute. Since then, he had faded into obscurity until, at 17, he recently signed with Ezulweni United F.C., a quality club in Eswatini's top flight. He is the most talented player on the boys' side of Fisher Talent Group's player discovery program in Eswatini and has joined the Elite Mentorship Program. If afforded the proper athletic, nutritional, and emotional support, Chibi is poised not only to thrive but to emerge as a formidable talent within African football and beyond. He is a player to watch closely as he evolves into a more defined version of an already multifaceted player.

Holistic, Chibi adapts across multiple positions, from his primary role as a dynamic winger to a more central attacking midfielder, and, with further development, as a number 9 capable of fronting a striking line or blending with forwards, becoming a false 9, or rotating within positional interplay. While his primary stronghold lies on the flanks, Chibi's flexibility allows him to mix fluidly into the attacking front and midfield, demonstrating a coachable understanding of positions. Despite a thin development structure, his mental capacity, emotional depth, and professionalism equip him for upper levels.

### **Technical Attributes:**

Chibi showcases a rare blend of unstructured technical prowess and creative flair, positioning him as a formidable threat across varied game contexts with tremendous potential for future growth. At first glance, he does not appear to be a standout player among unseasoned observers or consensus scouts echoing others. While he exhibits talent, realizing his full potential and understanding the intricacies of his knacks requires examining his uniqueness, irregularities, and individual flair. In this regard, he stands apart, able to improve homogeneous team structures. His presence brings a refreshing dynamism; he is a weapon, not a piece. It is within this capacity that he can elevate collective creativity if positioned right, encouraged to be himself, and developed.

His ability to separate from tightly guarded defenders in wide areas is exceptional. The defining feature of his technical ability is his aggressive, press-resistant, pressure-breaking style, characterized by fearless one-on-one encounters on the flanks. He does not have a conventional technique, but his own. This uniqueness makes him not only special but also necessary in modern football's rigidity and conveyor-belt approach to player development. He maintains attacking technicalities that reflect an athletic winger capable of a sophisticated skill set. His style incorporates subtle technical skills with unique displays of individuality. His passing vision and mental processing are intuitive. Improving his passing, including both ground and aerial deliveries, as well as his ability to confidently decide to attack when confronted with time and space, is his current focus. His knack for beating touch-tight defenders and clogged defensive structures on the wing is defining. However, when isolated in vast workspaces and stagnation, he gets caught off guard when defenders are distant or set. He is enhancing this decision-making and confronting isolated moments and stationary play with ease as he develops.

The most important enhancement he is making is learning not to feel offbeat in the above moments by adopting an attacking mindset as quickly as he does on the wing when faced with congestion and mobbed defending. As he matures, he is learning to calculate while maintaining aggressiveness. He is learning when to fan attacking play and when to recoil. In all aspects of his technical ingenuity, he is improving and focused. He is exceptional at creating imbalances among defenders in wide areas in the run of play and will continue to refine his skills in static situations. He excels at running into space and evading defenders when they are chasing, and sees passes that others do not. Once his passing arsenal catches up to his vision, and once his dribbling aggression and success rate stabilize across moments, he will possess a weapon that is difficult to stop and a dream to play with. He uses both feet equally well and values functional ambipedality and the subtleties in his technical development. A technically heavy team will value him more than a team that prioritizes athleticism. He suits diverse groups, but his technical refinement holds tremendous potential.

### **Physical Attributes:**

Chibi has a strong, deceptive physique that belies his weight, showcasing a well-defined core and the ability to engage in and win physical confrontations. His slender yet durable build, coupled with his aggression and explosive speed, allows him to stretch compact defenses,

launch effective counterattacks, and deceptively welcome and sign duels. His long limbs and hard-hitting lower body give him the physicality to combat opponents, and his aggressiveness reinforces it. With a 3.8% body fat, he demonstrates elite physical potential that can be further developed in a superior environment.

His current weight of 50 kilograms is not discouraging. He is underweight due to his circumstances. In both leading and secondary football, or where physicality is paramount or technical wherewithal is limited, the athletic spectrum extends to speed, stamina, and agility. Chibi excels in this interconnectedness. He is holistically athletic and primed for development. His success rate among sizable defenders is steady, and his maneuverability and aptitude for enhancing what separates him are greater than their size. Against defenders with size and technical competence, he is wittier and more pugnacious. With access to elite training environments and proper nutrition, Chibi is prepared for rapid growth and will gain significant muscle quickly without compromising his elite mobility. To overlook him due to his weight would be a misstep. His seeking contact and stamping duels when you would not expect him to, given his slender profile, is his most physical trait. He embraces physicality and enjoys the opportunity to succeed.

#### **Mental Acumen:**

What sets Chibi apart is his mental fortitude and depth of thought. He embodies a fierce determination to grow, demonstrating an intrinsic understanding of the demands of higher levels. He is intellectually bright, emotionally intelligent, and eager to acquire in-depth knowledge. His coachability suggests a player who is not only ready to absorb knowledge but also keen to meet the challenges posed by rigorous environments. In his interactions on the pitch, he demonstrates empathy and support for his teammates, solidifying his role as a foundational component of the collective. He navigates the game's intrinsic pressures with poise and is acutely aware of his surroundings without shrinking. He transitioned seamlessly from an informal, lower-league team to Ezulweni United F.C. without fear. He delivered impressive performances during the trial, making an immediate jump with little preparation. As he moves beyond this level, his ability to impress requires reassurance about who he is and trust that, when hiccups arise, he will take them in stride. His ability to cope with fear is distinct, but he is young, needs encouragement, and will continue to rise if managed.

He is used to playing with older players. As he grows, he will set an example for younger ones. He is a potential quiet leader. He is soft-spoken but unruffled. Tactically, he maintains mental acuity and is primed for high-level reception. Most importantly, he is hungry.

#### **Conclusion:**

Chibi comes from humble beginnings with setbacks. He has been overlooked beyond local circles. His character and talent are exceptional. His strongest trait is his genuine love for football and the little things that define it: training, identity, and nuanced professionalism. His background before joining Ezulweni United F.C. included playing for a low-division, informal team composed of players in their late 30s and 40s. He turned this environment into a catalyst for his growth rather than a lapse. Chibi showed no hesitation in dominating these

performances and potentially unsettling others in an older team culture that respected its elders. That team reflected a society that earnestly values senior individuals, and Chibi gracefully made his mark without fear. Signing with Ezulweni United F.C., a quality team in Eswatini's top flight, at 17 highlights his potential and tenacious mindset. He is integrating and primed for more.

With a unique blend of humility and confidence, Chibi approaches each day as if he is meant for something greater. He desires elite football. He knows that training is the pathway. It is his character, motivation, and professional identity that equip him to excel beyond Eswatini. He values detailed growth and is enthusiastic for what comes next.

### **5.0 VISUAL PROFILE**

- Values Photo: Chibi is in his green school uniform, accompanied by his single mother and older brother:



- Headshot:



- Action Shots:

- Personal training with Fisher Talent Group's Elite Mentorship Program:



- Pre-game warmup with Ezulweni United FC:



- Core / Abdominal Assessment:



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## **6.0 ACKNOWLEDGMENT OF REVIEW AND APPROVAL**

I, Rob Fisher, acknowledge that this scouting report and player file, including the actual InBody 120 clinical report, have been reviewed, verified, and approved by Nkosiyazi Clay Chibi ("Yati") and his mother and guardian, Zodwa Ashley Malindzisa. They are aware of the contents and endorse the presentation and the wide distribution of this report to support the promotion and recruitment of Nkosiyazi, including the use of his photos, body composition, and performance metrics. Further, **Nkosiyazi and Zodwa Ashley Malindzisa consent** to the release of the comprehensive InBody 120 Result Sheet to professional organizations upon request for further evaluation.

**Scout Signature:** \_\_\_\_\_  \_\_\_\_\_ **Date:** \_\_\_\_\_ 03/15/2026

**Rob Fisher,**

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Fisher Talent Group, March 11, 2026